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Colin P. D'Arcy - Biography

Based on numerous discussions with a wide range of business and government executives over several months, Colin concluded that there was an overwhelming need to provide hands-on, real-world coaching and training in business etiquette, by a seasoned executive with an enviable track record of hiring and grooming successful professionals. Thus was born ImageMentor, Inc. in October, 2008!

Prior to this, Colin was President of Humana's South Florida Commercial Division, one of Humana's largest in the US. He was responsible for the overall operations, as well as for developing and implementing strategic objectives.

Before joining Humana in 2004, Colin was Senior Vice President and South Florida Office Head for Aon Consulting Worldwide (ACW) in Miami. In that role, he managed the firm's wide range of consulting services in employee benefits and human resources. During his nearly 19-year tenure in the leadership position, Colin built the largest such firm in South Florida. In 1996, his responsibilities were expanded to include Latin American and the Caribbean. As Region Head for this new area, Colin oversaw nine Aon-owned operations, two joint ventures and 22 correspondent firms. He was a member of ACW's Global Operating Committee and of its International Benefits Practice Council. ACW was recognized by *Global Finance* Magazine as the best Human Resources Consultant in Latin America in 2002.

Before joining Aon Consulting in 1985, Colin served as Latin America and Caribbean Area Manager for CIGNA's Life & Group operations based in Coral Gables, and was an Account Executive with MetLife's National Accounts Division in New York City.

In his earlier years, his entrepreneurial bent led him to co-found D'Arcy, Alcantara & Rojas Ltd., a Trinidad and West Indies insurance brokerage and employee benefits consulting firm, Mario's Pizzeria Ltd, today the largest pizza chain in the Caribbean, Valten Ltd. an investment firm. He was also an original member of the Boards of Directors of Engineering Agencies Ltd, the largest independent water management firm in Trinidad, and of the National Insurance Board of Trinidad & Tobago, the country's Social Security system.

Colin received his Bachelor of Commerce, Honours Business Administration degree from the University of Windsor in Ontario, Canada, and earned a Master of Business Administration degree from Nova Southeastern University in Fort Lauderdale, Florida. He is also a graduate of the Advanced Management Program of the University of North Carolina at Chapel Hill. Other academic achievements include certification as a Senior Professional in Human Resources and as a Certified Employee Benefits Specialist.

In the South Florida community, Colin has been active in many areas: member of the Executive Committee of Florida International University's Chapman Graduate School, Chairman of the MSc-Human Resources Advisory Board at FIU, member of the Board of Directors of the University of Miami-Humana Health Services Research Center, Trustee of the Greater Miami Chamber of Commerce, Founder of the Sunshine Group, Chairperson of the Awards Committee of the Greater Miami Society for Human Resource Management, and member of the local Boards of the American Heart Association, Boy Scouts of America, Leukemia Society and Catholic Charities of Miami. Over the life of his career, he has been a frequent speaker and author on the subjects of Employee Benefits and Human Resources.

Colin has been openly regarded as the ultimate professional: knowledgeable, well-spoken, well-dressed, well-educated, and well-mannered. He brings a truly practical and successful experience to his training and coaching. Having lived in, worked in and traveled to numerous places around the globe, he has often been referred to as a 'Citizen of the World.'